



# LiUNA!

**Laborers' International Union of North America**  
**Local 89 San Diego, California**  
 A.F.L. - C.I.O.

June 3, 2025

**Notice to Contractors Working under the GPPMA Agreement**  
**S.O.N.G.S CONSTRUCTION WAGES and FRINGES**

*Effective July 1, 2025 - June 30, 2026*

Classification	Hourly Rate	Health & Welfare	Pension	Annuity	Vacation	Supp. Dues	Training Retraining	Admin. Trust	Total Package
GROUP I	\$47.04	\$9.55	\$9.49	\$2.25	\$3.00	\$2.36	\$0.80	\$0.06	\$74.55
GROUP II	\$47.58	\$9.55	\$9.49	\$2.25	\$3.00	\$2.36	\$0.80	\$0.06	\$75.09
GROUP III	\$48.14	\$9.55	\$9.49	\$2.25	\$3.00	\$2.36	\$0.80	\$0.06	\$75.65
GROUP IV	\$49.66	\$9.55	\$9.49	\$2.25	\$3.00	\$2.36	\$0.80	\$0.06	\$77.17
GROUP V	\$50.52	\$9.55	\$9.49	\$2.25	\$3.00	\$2.36	\$0.80	\$0.06	\$78.03
LABORER FOREMAN	Shall be paid \$2.00 per hour above the highest Laborer rate under his/her supervision								
GENERAL FOREMAN	Shall be paid \$2.00 per hour above the highest Laborer Foreman over whom he/she has supervision								

**Total Package Increase by Group: Group 1 = \$3.63; Group 2 = \$3.66; Group 3 = \$3.69; Group 4 = \$3.97; Group 5 = \$3.09**

**Wages: (Group 1 = \$2.83; Group 2 = \$2.86; Group 3 = \$2.89; Group 4 = \$3.17; Group 5 = \$2.29)**

**Health & Welfare = \$0.30; Annuity = \$0.50**

Dear Contractor your assistance in implementing the above monetary changes is much appreciated. Please feel free to call if you have any questions.

Sincerely,

Valentine R. Macedo  
 Business Manager/Secretary-Treasurer  
 VRM/sm  
 OPEIU #537  
 AFL-CIO, clc

*Feel the Power!*

Valentine (Val) Macedo  
 BUSINESS MANAGER/  
 SECRETARY-TREASURER  
 S.O.D.C.L. EXECUTIVE BOARD  
 MEMBER

Rick S. Smiles  
 PRESIDENT

Valentine (Junior) Macedo  
 VICE PRESIDENT

Chris Betancourt  
 RECORDING SECRETARY

**EXECUTIVE BOARD**

Javier Alvarado  
 Jesus E. Velarde  
 Leonel Urquidez

**MAIN OFFICE**

4161 Home Ave.  
 San Diego, CA 92105  
 Tel: (619) 263-6661  
 Fax: (619) 263-6660

**BRANCH OFFICE**

140 W. San Marcos Blvd.  
 San Marcos, CA 92069  
 Tel: (760) 744-3515  
 Fax: (760) 744-2297