



# LiUNA!

**Laborers' International Union of North America**  
**Local 89 San Diego, California**  
**A.F.L. - C.I.O.**

May 7, 2025

**NOTICE TO CONTRACTORS**  
**PUBLIC ENGINEERING WAGES**  
**EFFECTIVE JULY 1, 2025 - JUNE 30, 2026**

Classification	Hourly Rate	Admin. Trust	Annuity	C.C.C.	Health & Welfare	Partnership For Jobs	Pension	S.D. C.A.F.	Supp. Dues	Training Retraining	Vacation	Total Pkg.
GROUP I	\$46.66	\$0.06	\$2.25	\$0.30	\$9.55	\$0.10	\$9.49	\$0.14	\$2.20	\$0.80	\$3.00	\$74.55
GROUP II	\$47.20	\$0.06	\$2.25	\$0.30	\$9.55	\$0.10	\$9.49	\$0.14	\$2.20	\$0.80	\$3.00	\$75.09
GROUP III	\$47.76	\$0.06	\$2.25	\$0.30	\$9.55	\$0.10	\$9.49	\$0.14	\$2.20	\$0.80	\$3.00	\$75.65
GROUP IV	\$49.28	\$0.06	\$2.25	\$0.30	\$9.55	\$0.10	\$9.49	\$0.14	\$2.20	\$0.80	\$3.00	\$77.17
GROUP V	\$50.14	\$0.06	\$2.25	\$0.30	\$9.55	\$0.10	\$9.49	\$0.14	\$2.20	\$0.80	\$3.00	\$78.03
LABORER FOREMAN	Shall be paid at the rate of \$2.00 per hour above the highest Laborers rate under his/her supervision.											
GENERAL FOREMAN	Shall be paid at the rate of \$2.00 per hour more than the hourly rate of the highest Laborer Foreman over whom he/she has supervision.											

**APPRENTICE PUBLIC ENGINEERING WAGES**

Period Hours	Hourly Rate	Admin. Trust	Annuity	C.C.C.	Health & Welfare	Partnership For Jobs	Pension	S.D. C.A.F.	Supp. Dues	Training Retraining	Vacation	Total Pkg.
1st. Period 1-600 hrs.	\$24.64	\$0.06	\$2.25	\$0.30	\$9.55	\$0.10	\$0.95	\$0.14	\$1.54	\$0.80	\$2.10	\$42.43
2nd. Period 601-1200 hrs.	\$27.10	\$0.06	\$2.25	\$0.30	\$9.55	\$0.10	\$0.95	\$0.14	\$1.54	\$0.80	\$2.10	\$44.89
3rd. Period 1201-1900 hrs.	\$29.57	\$0.06	\$2.25	\$0.30	\$9.55	\$0.10	\$0.95	\$0.14	\$1.54	\$0.80	\$2.10	\$47.36
4th. Period 1901-2600 hrs.	\$34.50	\$0.06	\$2.25	\$0.30	\$9.55	\$0.10	\$0.95	\$0.14	\$1.54	\$0.80	\$2.10	\$52.29
5th. Period 2601-3300 hrs.	\$39.42	\$0.06	\$2.25	\$0.30	\$9.55	\$0.10	\$0.95	\$0.14	\$1.54	\$0.80	\$2.10	\$57.21
6th. Period 3301-4000 hrs.	\$41.89	\$0.06	\$2.25	\$0.30	\$9.55	\$0.10	\$0.95	\$0.14	\$1.54	\$0.80	\$2.10	\$59.68

**Total Package Increase by Group: Group 1 = \$3.63; Group 2 = \$3.66; Group 3 = \$3.69; Group 4 = \$3.97; Group 5 = \$3.09**

**Wages: (Group 1 = \$2.83; Group 2 = \$2.86; Group 3 = \$2.89; Group 4 = \$3.17; Group 5 = \$2.29)**

**Health & Welfare = \$0.30; Annuity = \$0.50**

Dear Contractor your assistance in implementing the above monetary changes is much appreciated. Please feel free to call if you have any questions.

Sincerely,

Valentine R. Macedo  
 Business Manager/Secretary-Treasurer

VRM/sm  
 OPEIU #537  
 AFL-CIO, clc

**Valentine (Val) Macedo**  
 BUSINESS MANAGER/  
 SECRETARY-TREASURER  
 S.C.D.C.L. EXECUTIVE BOARD  
 MEMBER

**Rick S. Smiles**  
 PRESIDENT

**Valentine (Junior) Macedo**  
 VICE PRESIDENT

**Chris Betancourt**  
 RECORDING SECRETARY

**EXECUTIVE BOARD**

**Benito Guerrero**  
**Jesus E. Velarde**  
**Javier Alvarado**

**MAIN OFFICE**

4161 Home Ave.  
 San Diego, CA 92105  
 Tel: (619) 263-6661  
 Fax: (619) 263-6660

**BRANCH OFFICE**

140 W. San Marcos Blvd.  
 San Marcos, CA 92069  
 Tel: (760) 744-3515  
 Fax: (760) 744-2297

**Feel the Power!**

**GROUP I**

Boring Machine Helper (outside)  
 Carpenters Laborer (cleaning, handling, oiling & blowing of panel forms and lumber)  
 Concrete Screeding for Rough Strike-Off  
 Concrete, Water Curing  
 Concrete Curb and Gutter Laborer  
 Certified Confined Space Laborer  
 Demolition Laborer, the cleaning of brick if performed by an employee  
 performing any other phase of demolition work, and the cleaning of lumber  
 Expansion Joint Caulking by any method (including Preparation and clean-up)  
 Environmental Remediation, Monitoring Well, Toxic waste, and Geotechnical Drill Helper  
 Fiberoptic installation, blowing, splicing, testing and related work  
 Fire Watcher, Limbers, Brush Loaders, Pilers and Debris Handlers  
 Flagman  
 Gas, oil and/or water pipeline labor  
 Housemover  
 Laborer, Asphalt-Rubber Material Loader  
 Laborer, Concrete  
 Laborer, General or Construction  
 Laborer, General Cleanup  
 Laborer, Landscaping  
 Laborer, Jetting  
 Laborer, Temporary Water and Air Lines  
 Material Hoseman (Walls, Slabs, Floors and Decks)  
 Plugging, Filling of Shee-Bolt Holes; Dry Packing of Concrete and Patching  
 Post Hole Digger (manual)  
 Railroad Maintenance, Repair Trackman and Road Beds; Streetcar and Railroad Construction Track Laborers  
 Rigging and Signaling  
 Scaler  
 Slip Form Raisers  
 Filling of Cracks on any surface  
 Tool Crib or Tool House Laborer  
 Traffic Control by any method (including assisting in the moving and installation  
 of construction signs, barriers, barricade, delineators, cones, etc.)  
 Water Truck – Two-Axle (Wage & Fringe Benefit package TBD – see Attachment 2)  
 Water Well Drill Helper  
 Window Cleaner  
 Wire Mesh Pulling – All Concrete Pouring Operations

Effective  
 7/1/25  
 \$46.66

**GROUP II**

Asbestos Abatement  
 Asphalt Shoveler  
 Cement Dumper (on 1 yard or larger mixer and handling bulk cement)  
 Cesspool Digger and Installer  
 Chucktender  
 Chute Man, pouring concrete, the handling of the chute from readymix trucks,  
 such as walls, slabs, decks, floors, foundations, footings, curbs, gutters and sidewalks  
 Concrete, Curer Impervious Membrane and Form Oiler  
 Cutting Torch Operator (Demolition)  
 Fine Grader, Highways and Street Paving, Airport Runways, and similar type heavy construction  
 Gas, oil and/or water pipeline Wrapper pot tender & form man  
 Grout Man (including forming, pouring, handling, Mixing, finishing and cleanup of all types of grout)  
 Guinea Chaser  
 Headerboard Man – Asphalt  
 Installation of all Asphalt Overlay Fabric and Materials used for Reinforcing Asphalt  
 Irrigation Laborer  
 Laborer, Packing Rod Steel and Pans  
 Membrane Vapor Barrier Installer  
 Riprap, Stonepaver, placing stone or wet sacked Concrete  
 Roto Scraper and Tiller  
 Sandblaster (Pot Tender)  
 Septic Tank Digger and Installer (Leadman)  
 Tank Scaler & Cleaner  
 Tar Man & Mortar Man  
 Tree Climber, Faller, Chain Saw Operator, Pittsburgh Chipper and similar type Brush Shredders  
 Underground Laborers (including Caisson Bellow)

Effective  
 7/1/25  
 \$47.20

**GROUP III**

Asphalt, Installation of all fabrics  
 Buggymobile Man  
 Bushing Hammer  
 Compactor (all types including Tamper, Barko, Wacker)  
 Concrete Cutting Torch  
 Concrete Pile Cutter

Effective  
 7/1/25  
 \$47.76

Driller, Jackhammer, 2-1/2 feet drill steel or longer  
 Dri Pak-it Machine  
 Fence Erector  
 Gas, Oil and/or Water Pipeline Wrapper – 6" Pipe and over by any method, inside and out  
 Guardrail Erector  
 Hydro Seeder and Similar Type  
 Impact Wrench, Multi-Plate  
 Kettlemen, Potmen and Men applying asphalt, lay-kold, creosote, lime caustic and similar type materials ("applying" means applying, dipping, brushing or handling of such materials for pipe wrapping and waterproofing)  
 Laser Beam (in connection with Laborers work)  
 Pipelayer's Backup Man, coating, grouting, making of joints, sealing, caulking, diapering and including rubber gasket joints, pointing and any and all other services  
 Operators of Pneumatic, Gas, Electric Tools, Vibrating Machines, Pavement Breakers, Air Blasting, Come-Alongs, and similar mechanical tools not separately classified herein; operation of remote controlled robotic tools in connection with Laborers' work  
 Power Post Hole Digger  
 Rock Slinger  
 Rotary Scarifier or Multiple Head Concrete Chipping Scarifier  
 Shot Blast Equipment Operator (8 to 48 inches)  
 Steel Headerboard Man and Guideline Setter  
 Trenching Machine, Hand Propelled

#### **GROUP IV**

Any Worker Exposed to Raw Sewage  
 Asphalt Raker, Luteman, Ironer, Asphalt Dumpman and Asphalt Spreader Boxes (all types)  
 Concrete Core Cutter (walls, floors or ceilings), Grinder or Sander  
 Concrete Saw Man, Cutting Walls or Flat Work, Scoring old or new concrete  
 Cribber, Shorer, Lagging, Sheeting and Trench Bracing, Hand-Guided Lagging Hammer  
 Head Rock Slinger  
 High scaler (including drilling of same)  
 Installer of Subsurface Instrumentation, Monitoring, Wells or Points, Remediation Systems Installer  
 Laborer, Asphalt-Rubber Distributor Bootman  
 Oversize Concrete Vibrator Operator, 70 pounds and over  
 Pipelayer performing all services in the laying, installation and all forms of connection of pipe from the point of receiving pipe until completion of operation, including any and all forms of tubular material, whether pipe, metallic or non-metallic, conduit and any other stationary type of tubular device used for the conveying of any substance or element, whether water, sewage, solid, gas, air, or other product whatsoever and without regard to the nature of material from which the tubular material is fabricated; No-joint pipe and stripping of same; Industrial Pipefitter in connection with Laborers' work  
 Prefabricated Manhole Installer  
 Sandblaster (Nozzleman), Porta Shot-Blast, Water Blasting  
 Subsurface Imaging Laborer, including but not limited to the operation of ground and surface penetrating radar, video/CCTV pipe inspection equipment, and radiographic equipment; all subsurface imaging and mapping  
 Traffic Lane Closure, Certified

Effective  
 7/1/25  
 \$49.28

#### **GROUP V**

Blasters Powderman – All work of loading holes, placing and blasting of all powder and explosives of whatever type, regardless of method used for such loading and placing  
 Driller: All power drills, excluding Jackhammer, whether core, diamond, wagon, track, multiple unit, and any and all other types of mechanical drills without regard to the form of motive power  
 Environmental Remediation, Monitoring Well, Toxic Waste and Geotechnical Driller  
 Toxic Waste Removal  
 Welding, certified or otherwise, in connection with Laborers Work

Effective  
 7/1/25  
 \$50.14