



LiUNA!

Laborers' International Union of North America
 Local 89 San Diego, California
 A.F.L.-C.I.O.

May 7, 2025

NOTICE TO CONTRACTORS

PUBLIC BUILDING WAGES

EFFECTIVE July 1, 2025 - June 30, 2026

Classification Journeyman	Hourly Rate	Admin. Trust	Annuity	C.C.C.	Health & Welfare	Pension	S.D. C.A.F.	Supp. Dues	Training Retraining	Vacation	Total Pkg.
GROUP I	\$45.54	\$0.06	\$2.25	\$0.30	\$9.55	\$9.49	\$0.12	\$2.20	\$0.80	\$3.00	\$73.31
GROUP II	\$46.30	\$0.06	\$2.25	\$0.30	\$9.55	\$9.49	\$0.12	\$2.20	\$0.80	\$3.00	\$74.07
GROUP III	\$47.16	\$0.06	\$2.25	\$0.30	\$9.55	\$9.49	\$0.12	\$2.20	\$0.80	\$3.00	\$74.93
GROUP IV	\$48.64	\$0.06	\$2.25	\$0.30	\$9.55	\$9.49	\$0.12	\$2.20	\$0.80	\$3.00	\$76.41
GROUP V	\$48.16	\$0.06	\$2.25	\$0.30	\$9.55	\$9.49	\$0.12	\$2.20	\$0.80	\$3.00	\$75.93
Residential Cleanup, Landscape, Fencing (Chain link & Wood)	\$42.15	\$0.06	\$2.25	\$0.30	\$9.55	\$9.49	\$0.12	\$2.20	\$0.32	\$1.81	\$68.25
Residential All Other Work	\$43.44	\$0.06	\$2.25	\$0.30	\$9.55	\$9.49	\$0.12	\$2.20	\$0.32	\$1.81	\$69.54
LABORER FOREMAN	Shall be paid at the rate of \$2.00 per hour above the highest Laborers rate under his/her supervision										
GENERAL FOREMAN	Shall be paid at the rate of \$2.00 per hour more than the hourly rate of the highest Laborer Foreman over whom he/she has supervision										

APPRENTICE PUBLIC BUILDING WAGES

Period Hours	Hourly Rate	Admin. Trust	Annuity	C.C.C.	Health & Welfare	Pension	S.D. C.A.F.	Supp. Dues	Training Retraining	Vacation	Total Pkg.
1st. Period 1-600 hrs.	\$24.32	\$0.06	\$2.25	\$0.30	\$9.55	\$0.95	\$0.12	\$1.54	\$0.80	\$2.10	\$41.99
2nd. Period 601-1200 hrs.	\$26.75	\$0.06	\$2.25	\$0.30	\$9.55	\$0.95	\$0.12	\$1.54	\$0.80	\$2.10	\$44.42
3rd. Period 1201-1900 hrs.	\$29.18	\$0.06	\$2.25	\$0.30	\$9.55	\$0.95	\$0.12	\$1.54	\$0.80	\$2.10	\$46.85
4th. Period 1901-2600 hrs.	\$34.05	\$0.06	\$2.25	\$0.30	\$9.55	\$0.95	\$0.12	\$1.54	\$0.80	\$2.10	\$51.72
5th. Period 2601-3300 hrs.	\$38.91	\$0.06	\$2.25	\$0.30	\$9.55	\$0.95	\$0.12	\$1.54	\$0.80	\$2.10	\$56.58
6th. Period 3301-4000 hrs.	\$41.34	\$0.06	\$2.25	\$0.30	\$9.55	\$0.95	\$0.12	\$1.54	\$0.80	\$2.10	\$59.01

Total Package Increase by Group: Group 1 = \$3.63; Group 2 = \$3.66; Group 3 = \$3.69; Group 4 = \$3.97; Group 5 = \$3.09;
 Residential Workers: \$3.63

Wages: (Group 1 = \$2.83; Group 2 = \$2.86; Group 3 = \$2.89; Group 4 = \$3.17; Group 5 = \$2.29; Residential = \$2.83)

Health & Welfare = \$0.30; Annuity = \$0.50

Dear Contractor your assistance in implementing the above monetary changes is much appreciated. Please feel free to call if you have any questions.

Sincerely,

Valentine R. Macedo
 Business Manager/Secretary-Treasurer

VRM/sm
 OPEIU, 537
 AfI-Cio, clc

Feel the Power!

Valentine (Val) Macedo
 BUSINESS MANAGER/
 SECRETARY-TREASURER
 S.C.D.C.L. EXECUTIVE BOARD
 MEMBER

Rick S. Smiles
 PRESIDENT

Valentine (Junior) Macedo
 VICE PRESIDENT

Chris Betancourt
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BRANCH OFFICE

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GROUP I

Boring Machine Helper (outside)
Cleaning and Handling of Panel Forms
Concrete Screeding for Rough Strike-Off
Concrete, Water Curing
Demolition Laborer, the cleaning of brick if performed by an employee
performing any other phase of demolition work, and the cleaning of lumber
Fire Watcher, Limbers, Brush Loaders, Pilers and Debris Handlers
Flagman
Laborer, General or Construction
Laborer, General Cleanup
Laborer, Landscaping
Laborer, Jetting
Laborer, Temporary Water and Air Lines
Material Hoseman (Walls, Slabs, Floors and Decks)
Plugging, Filling of Shee-Bolt Holes; Dry Packing of Concrete
Rigging and Signaling
Slip Form Raiser
Filling of Cracks on any surface
Tool Crib or Tool House Laborer
Traffic Control by any method
Water Truck – Two-Axle (Wage & Fringe Benefit package TBD – see Attachment 2)
Water pipeline labor
Window Cleaner
Wire Mesh Pulling – All Concrete Pouring Operations

Effective
7/1/25
\$45.54

GROUP II

Asphalt Shoveler
Cement Dumper (on 1 yard or larger and handling bulk cement) mixer
Cesspool Digger and Installer
Chucktender
Chute Man, pouring concrete, the handling of the chute from readymix trucks,
such as walls, slabs, decks, floors, foundations, footings, curbs, gutters and sidewalks
Concrete, Dry Packing and Patching
Cutting Torch Operator (Demolition)
Fine Grader, Concrete or Asphalt Paving
Guinea Chaser
Headerboard Man – Asphalt
Irrigation Laborer
Laborer, Packing Rod Steel and Pans
Membrane Vapor Barrier Installer
Pot Tender and Form Man
Power Broom Sweepers (small)
Roto Scraper and Tiller
Sandblaster (Pot Tender)
Septic Tank Digger and Installer (leadman)
Tank Scaler and Cleaner
Tree Climber, Faller, Chain Saw Operator, Pittsburgh Chipper and similar type
Brush Shredders

Effective
7/1/25
\$46.30

GROUP III

Buggymobile Man
Compactor (all types including Tamper, Barko, Wacker)
Concrete Curer – Impervious Membrane and form Oiler
Concrete Cutting Torch
Concrete Pile Cutter
Driller, Jackhammer, 2-1/2 feet drill steel or longer
Dri Pak-it Machine
Hydro Seeder and Similar Type
Impact Wrench, Multi-Plate
Kettlemen, Potmen and Men applying asphalt, lay-kold, creosote, lime caustic
and similar type materials (“applying” means applying, dipping, brushing or
handling of such materials for pipe wrapping and waterproofing)
Operators of Pneumatic, Gas, Electric Tools, Vibrating Machines, Pavement
Breakers, Air Blasting, Come-Alongs, and similar mechanical tools not
separately classified herein
Pipelayer’s Backup Man, coating, grouting, making of joints, sealing, caulking,
diapering and including rubber gasket joints, pointing and any and all other
services
Rotary Scarifier or Multiple Head Concrete Chipping Scarifier
Steel Headerboard Man and Guideline Setter
Trenching Machine, Hand Propelled

Effective
7/1/25
\$47.16

GROUP IV

Asphalt Raker, Luteman, Ironer, Asphalt Dumpman and Asphalt Spreader Boxes (all types)
Concrete Core Cutter (walls, floors or ceilings), Grinder or Sander
Concrete Saw Man, Cutting Walls or Flat Work, Scoring old or new concrete
Cribber, Shorer, Lagging, Sheeting and Trench Bracing, Hand-Guided
Lagging Hammer

High scaler (including drilling of same)

Laser Beam in connection with all Laborer's work

Oversize Concrete Vibrator Operator, 70 pounds and over

Pipelaying performing all services in the laying, installation and all forms of connection of pipe from the point of receiving pipe until completion of operation, including any and all forms of tubular material, whether pipe, metallic or non-metallic, conduit and any other stationary type of tubular device used for the conveying of any substance or element, whether water, sewage, solid, gas, air, or other product whatsoever and without regard to the nature of material from which the tubular material is fabricated; No-joint pipe and stripping of same

Sandblaster (Nozzleman), Porta Shot-Blast, Water Blasting

Subsurface imaging Laborer, including but not limited to the operation of ground and surface penetrating radar, video/CCTV pipe inspection equipment, and radiographic equipment; all subsurface imaging and mapping

Effective

7/1/25

\$48.64

GROUP V

Blasters Powderman – All work of loading holes, placing and blasting of all powder and explosives of whatever type, regardless of method used for such loading and placing

Driller: All power drills, excluding Jackhammer, whether core, diamond, wagon, track, multiple unit, and any and all other types of mechanical drills without regard to the form of motive power

Toxic Waste Removal

Welding in connection with Laborers Work

Effective

7/1/25

\$48.16

SPECIALTY GROUP:

TUNNEL:

Group II – Bull Gang, Muckers, Trackmen

Group II – Chucktender, Cabetender

Group II – Concrete Crew (includes Rodders & Spreaders)

Group II – Dumpmen

Group II – Grout Crew

Group II – Helper for Steel Form Raisers & Setters

Group II – Muckers – Tunnel (hand or machine)

Group II – Nipper

Group II – Swamper (Brakeman, Switchman on Tunnel Work)

Group II – Vibratormen, Jackhammer, Pneumatic Tools (except Driller) Multiple Impact Wrench

Group III – Blasters, Driller, Powderman

Group III – Cherry Pickerman

Group III – Grout Gunmen

Group III – Kemper and other Pneumatic Concrete Placer Operator Mines in ShortDry Tunnels under streets, highways and similar places

Group III – Miners – Tunnels (hand or machine)

Group III – Powderman (Tunnel Work)

Group III – Steel Form Raisers & Setters

Group III – Timberman, Retimberman – Wood or Steel

Group III – Watchman

Group IV – Powderman – Primer House (Licensed) on Tunnel Work – Shaft and Raise Miner

Group V – Shifters

Group V – Blaster (Licensed) All work of loading holes, placing and blasting all powder and explosives of whatever type regardless of method used for such loading and placing