



LiUNA!

Laborers' International Union of North America
Local 89 San Diego, California
A. F. L. - C. I. O.

March 23, 2020

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Re: Continuation of Work and Temporary Amendment to Hiring Hall Rules

Dear Brothers, Sisters and Esteemed Retirees:

On March 19, 2020, our Governor issued an Executive Order directing all residents of California to stay home except for those workers in critical infrastructure sectors. We are proud to say the Governor recognized that the LiUNA members (and other Building Trades Unions) perform work that is essential to the continuity of our critical infrastructure. This is why at 11:22 p.m. on March 19, 2020, the California State Public Health Officer and Director of the California Department of Public Health directed that *workers in construction, including housing construction, may continue to go to work*. As of the date of this letter, we are still permitted to work.

Because the state of California recognizes you as part of the essential services needed to make sure our state continues to operate, and you can continue to work, Local 89 and its staff also remains on the job to service you and your needs. **The Local Union is fully operational, but for your safety and the safety of our staff, we will service you remotely by telephone and online. Our offices will be not be open so please do not come to the office, but contact us by telephone.** Our business agents and our office staff are available to answer your questions, assist you with fringe benefit issues, record your payment of dues and dispatch you to work. Please just call our office telephone numbers with your questions or concerns. We are here for you.

Laborers do not back down, and Laborers do not surrender. We tackle problems head on and that is what we are doing now. But we must be smart. We must listen to our government officials about not congregating, keeping a distance of at least 6 feet from each other, washing our hands often, and going home or seeking medical treatment if we feel sick. Being smart means calling us for help, not coming into the Local Union office building. It means paying your dues online, by phone or mail, not in person at the Local Union office. And it means cancelling our membership meetings for March and April. We must show that we are not only the most powerful construction force in California, but we are the smartest. We need to stay safe and healthy.

Feel the Power!

Because we do not want to jeopardize your health, the Local Union Executive Board conducted an emergency meeting on March 21, 2020, to pass a temporary amendment to the roll call requirements of the Hiring Hall Rules. **For the months of April and May you will be required to attend Roll Call by telephone.** This temporary amendment modifies Section 3.H. of the Hiring Hall Rules, as follows (strike-outs show deletions and underlines show new language):

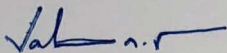
“An applicant's registration of availability for referral shall be in effect as long as necessary, provided, however, that the applicant is in conformance with these rules and that he/she continues in good standing status with the Local Union (or pays the appropriate service fee) and that he/she calls by telephone to the Local Union office for roll call. Roll call shall be on the first Friday of each month, from 7:00 a.m. to 11:00 a.m., at which time the applicant must ~~sign in and show a valid photo I.D.~~ **call by telephone to the Local Union office, state that he or she is reporting for roll call and identify himself/herself by membership number and social security number.** If an applicant is delinquent in his or her membership dues or service fees on roll call day, the applicant will be advised of the delinquency. The applicant shall have forty eight hours from the end of the roll call to become current in the dues or service fees, and if not, shall be removed from the list. An applicant who fails to ~~show up~~ **call in by telephone** for roll call shall be taken off the out-of-work list unless the applicant submits a written request to be excused, in which case the applicant shall retain his or her position on the out-of-work list. Applicants shall be excused from roll call no more than two times per calendar year. The written request to be excused must be received by the Local Union no later than the close of business on the Friday immediately following the roll call day. **This roll call provision will remain in effect for April and May 2020, or as extended by the Local Union.**

Do not come to the Local Union for Roll Call in April and May. On the first Friday in April and May you must call by telephone between 7:00 a.m. and 11:00 a.m. This is a temporary amendment only for April and May. We will notify you if this amendment is extended for additional months.

In closing, I want to say a word to our retiree members. You built this Union and our successes today are because of the sacrifices you made. We want our retirees to be extra careful. The CDC says that anyone over 65 is more at risk, so please follow all precautions. Be extra safe and stay healthy.

Brothers and sisters, I look forward to the day when we see each other in person again, when we can talk and laugh together as brothers and sisters. In the meantime, we are here for you when you call.

Fraternally,



Valentine Macedo
Business Manager/Secretary Treasurer

VRM/ame
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